

Code: 14E00306

MBA III Semester Regular & Supplementary Examinations November/December 2016

HUMAN RESOURCE PLANNING

(For students admitted in 2014 & 2015 only)

Time: 3 hours

Max. Marks: 60

PART - A

(Answer the following: (05 X 10 = 50 Marks))

- 1 Bring out the significance of HRP in human resource management.

OR

- 2 Explain in detail the process of HRP.

- 3 Elaborate various methods of manpower inventorying.

OR

- 4 List out important techniques of manpower forecasting.

- 5 Explain the procedure of selection process.

OR

- 6 What is induction? Bring out the significance of orientation for effective performance of employee.

- 7 How do job redesign methods develop an employee?

OR

- 8 How do you overcome the problem of employee turnover?

- 9 Elaborate human resource information system.

OR

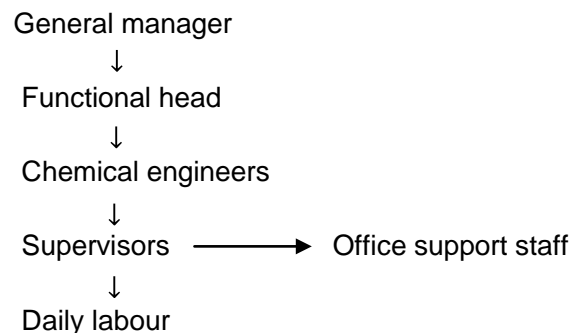
- 10 How do human resource accounting helps to appropriate inventorying of HR?

PART - B

(Compulsory question, 01 X 10 = 10 Marks)

11 Case study:

Imagine that you are going to start up a chemical manufacturing plant with a capital outlay of 5 crores and about 200 employees working at different levels. The company proposes to specialize in manufacturing chemicals mainly used in manufacture of dyes and paints. The simple organizational structure would be as follows.



Question:

- (i) Chart out a human resource plan for the above organization.
